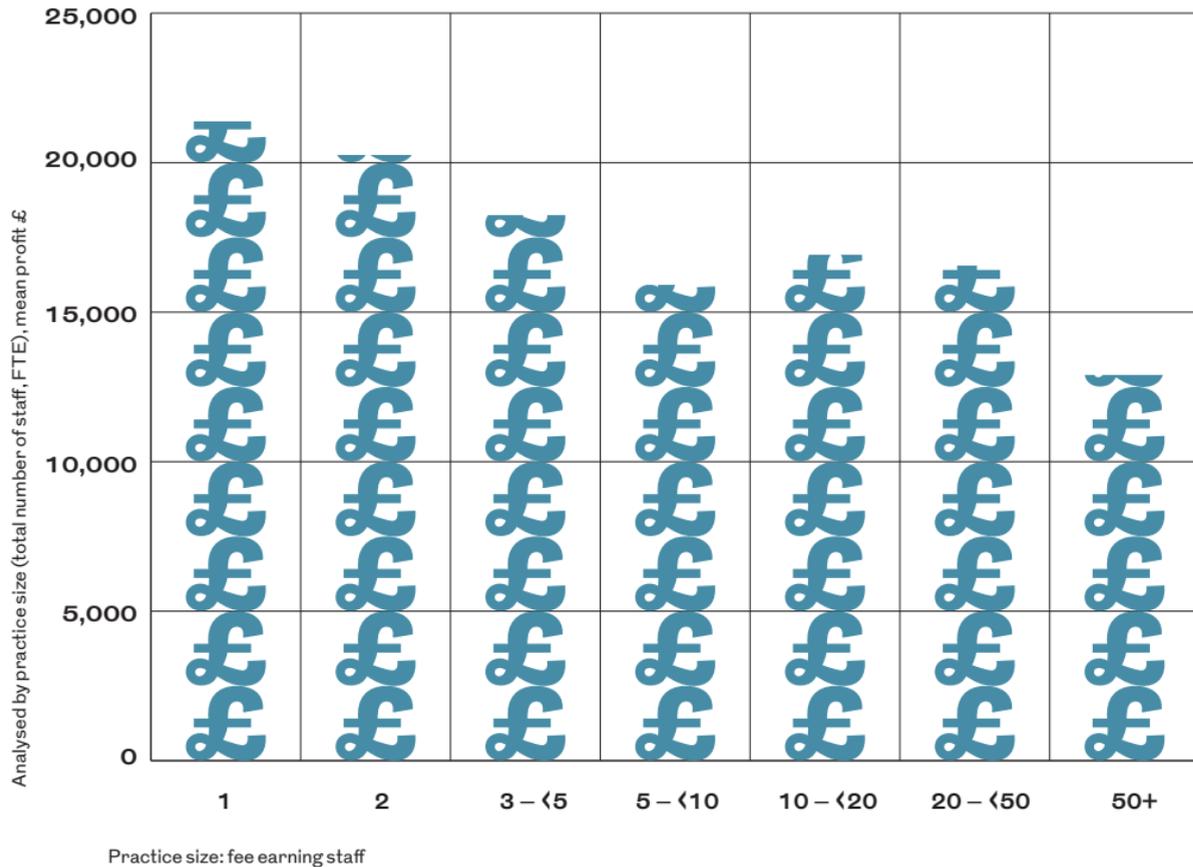
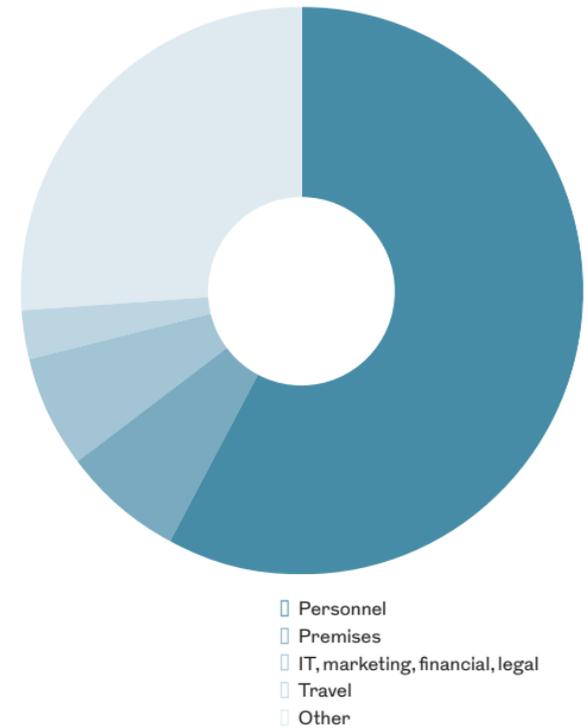


Average profit per head, all fee earning staff



Main source of expenditure



By mean average spend, £